

LA SALLE PRIMARY SCHOOL



Annual School Plan 2017 – 2018

La Salle Primary School

1. **Vision**

By touching the minds and hearts of the children confided to our care, and by providing the highest quality of education, we aspire to be the best primary school in Hong Kong.

2. **Mission**

To give a human and Christian education to the young, paying particular attention to the needy.

3. **School Motto**

Fides et Opera

4. **Educational Characteristics**

- ◆ To recognise the importance of biblical teachings - commitments to Christian spiritual values.
- ◆ To strengthen the teaching and learning of English - enhancement of students' biliterate and trilingual abilities.
- ◆ To motivate self-learning
- ◆ To encourage respect for individuals
- ◆ To encourage participation in extra-curricular activities
- ◆ To enhance IT knowledge
- ◆ To attain a good understanding of China

La Salle Primary School

Annual School Plan

2017-2018

1. To enable students to acquire 21st century skills and develop a passion for life-long learning
2. To establish professional learning communities to enhance educational leadership
3. To nurture our boys in becoming Lasallian gentlemen

1. Major Concern: To enable students to acquire 21st century skills and develop a passion for life-long learning

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
1.1 To infuse inquiry based learning skills into the school curriculum	1.1.1 To write up the IBL skills in curriculum documents and infuse the skills into the cross-curricular curriculum	70% of teachers agree that the IBL skills can be infused into the cross-curricular curriculum to enhance learning and teaching	<ul style="list-style-type: none"> - Discussions in Curriculum Development Team meetings - Evaluations in the Annual School Plan meeting 	Oct 2017– July 2018	PSMCD and Department Heads of different subjects	Resources of cross-curricular activities
1.2 To promote STEM education into the Mathematics and Science curriculum	1.2.1 To encourage Maths and Science teachers to attend workshops / seminars related to STEM education	70% of Maths and Science teachers agree that they have a deeper understanding of STEM education and have more confidence in carrying out activities related to it	<ul style="list-style-type: none"> - Oral feedback and discussions in Maths and Science Panel meetings 	Sept 2017 – July 2018	PSMCD, Department Head of Maths & Department Head of Science	Training Information of EDB and other organisations

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
	1.2.2 To foster students' innovative thinking by providing students with STEM-related learning activities in and outside the classroom	70% of Maths and Science teachers agree that students learn how to use the skills to tackle the technical problems while carrying out the activities	- Oral feedback and discussions in the mid-term and year end Maths and Science panel meetings	Sept 2017 – July 2018	PSMCD, Department Head of Maths & Department Head of Science	Resources of STEM-related learning activities
1.3 To have student-centred classrooms that promote life-long learning	1.3.1 To further promote self-directed learning through the development of note taking skills	70% of teachers agree that the mastering of note taking skills help students to become self-directed learners	- Oral feedback and discussions in different panel meetings - Evaluations in the Annual School Plan meeting	Sept 2017 – July 2018	PSMCD and Department Heads of different subjects	Notebooks

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
1.4 To further enhance IT in Education	1.4.1 To make use of various IT tools to supplement teaching in the classroom	70% of teachers agree that the use of different IT tools can enhance the learning and teaching efficacy	<ul style="list-style-type: none"> - Discussions in Curriculum Team meetings and e-learning meetings - Evaluations in the Annual School Plan meeting 	Sept 2017 – July 2018	PSMCD and Department Heads of different subjects	Technical Support Services

2. Major Concern: To establish professional learning communities to enhance educational leadership

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
2.1 To strive for continuous improvement in teaching pedagogy, enhance collective responsibility and to have goal alignment to ensure that students are given high expectations for achievement	2.1.1 To share good teaching practices through collaborative lesson planning and informal lesson observations	70% of teachers agree that collaborative lesson planning, lesson observations and sharing sessions for different subjects can enhance learning and teaching efficacy	<ul style="list-style-type: none"> - Teachers' observations of students' performance in the lessons - Evaluations in the Annual School Plan meeting 	Sept 2017 – July 2018	Vice Principal (Staff) & PSMCD	Time for co-planning and lesson observations
	2.1.2 To use a wide variety of assessment data to ensure collective goals are being met	70% of teachers agree that the use of different assessment data can help teachers to have a better understanding of the students and cater for their needs	<ul style="list-style-type: none"> - Discussions in panel meetings - Evaluations in the Annual School Plan meeting 	Sept 2017 – July 2018	PSMCD	Different assessment data

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
2.2 To strengthen the school culture by modifying the organisational structure and building collaborative processes to sustain the performance of school administrators, teachers, and students	2.2.1 To establish various PLC groups of administrators and teachers for both administrative and curriculum purposes	<ul style="list-style-type: none"> - 70% of school administrators agree that the PLC of the Senior Teachers monthly meetings can enhance the collaborative processes - 70% of teachers agree that the active participation in PLC groups help to strengthen the tie among teachers and ensure them to work for excellence 	<ul style="list-style-type: none"> - Evaluations in the Annual School Plan meeting - Oral feedback and discussions in the senior teacher and staff meetings 	Sept 2017 – July 2018	Principal	

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
	2.2.2 To modify the existing school organisational structure to support student learning	<ul style="list-style-type: none"> - Most teachers agree that the modification of the school organisational structure facilitate the administration of the School 	<ul style="list-style-type: none"> - Evaluations in the Annual School Plan meeting - Oral feedback and discussions in the staff meetings 	Sept 2017 – July 2018	Principal	

3. Major Concern: To nurture our boys in becoming Lasallian gentlemen

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
3.1 To reinforce the Lasallian spirit by building up positive moral values, by showing love and care from self to others and to act with good manners	3.1.1 To encourage P.1-P.2 students to join the service learning activities on a voluntary basis and provide training sessions for P.3-P.6 students before implementing service learning	70% of students agree that service learning is meaningful and helps them to understand the needs of the needy	- Feedback from students - Teachers' observations - Questionnaire	Sept 2017 – July 2018	Student Guidance Personnel	Student Guidance Service Grant and NGOs
	3.1.2 To let students learn the virtues of different Saints through the R.K. school-based curriculum	Students show better understanding of the virtues of the Saints and have good practice in daily life	- Evaluations at Religious Knowledge Panel meetings - Teachers' Observations	Sept 2017 – July 2018	Religious Knowledge Panel Chairs	

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
	3.1.3 To nurture students' positive values and attitudes through assemblies, Personal Growth Education lessons, seminars and workshops	Students have greater awareness of positive values and attitudes	<ul style="list-style-type: none"> - Teachers' observations of students' responses in the activities - Evaluations in staff meetings 	Sept 2017 – July 2018	Principal, Vice Principals, Discipline Master and Student Guidance Personnel	Student Guidance Service Grant and NGOs
	3.1.4 To encourage students to love one another through cross-curricular activities held in November	Students have greater awareness of showing love and care	<ul style="list-style-type: none"> - Evaluations at Curriculum Development Team meetings 	Nov 2017	Subject Panels and PSM(CD)	
	3.1.5 To organise school-based whole school programmes to develop mutual respect, humility and compassion among students	Students show respect to each other and become more humble and compassionate	<ul style="list-style-type: none"> - Feedback from students and parents - Oral feedback and discussions in the staff meetings 	Sept 2017 – July 2018	Vice Principal (Student), Student Guidance Team Leader and Discipline Team	Student Guidance Service Grant and Understanding Adolescents Project Grant

Targets	Strategies	Success Criteria	Methods of Evaluation	Time Scale	People in charge	Resources Required
	3.1.6 To put emphasis on good manners at school by launching an award scheme	Over 70% of students meet the criteria set for the award scheme	<ul style="list-style-type: none"> - Statistics of the award scheme - Records of students' performance in the Good Student Booklets 	Sept 2017 – July 2018	Student Guidance Personnel	Student Guidance Service Grant, Good Student Booklets & Certificates
	3.1.7 To raise standards of manners by encouraging students to practise basic courtesy at school persistently	Students behave well and are courteous and respectful towards others	<ul style="list-style-type: none"> - Evaluations at Student Guidance Team and Discipline Team meetings 	Sept 2017 – July 2018	Student Guidance Team and Discipline Team	

La Salle Primary School
Budget for School Year 2017-2018

	Budget for year 2017/2018 \$	Expenditure for year 2016/2017 \$
I. Government Fund		
(1) Salary Grant (Teaching & non-teaching staff salary)	\$ 42,000,000.00	\$ 35,530,774.09
(2) Expanded Operating Expenses Block Grant		
(A) School Specific Grant		
• Revised Administration Grant	\$ 1,952,064.00	\$ 1,858,998.80
• Capacity Enhancement Grant (3 teaching assistants)	\$ 732,648.00	\$ 693,924.79
• Composite IT Grant	\$ 453,930.00	\$ 416,341.00
• Enhanced Speech Therapy Grant	\$ 160,679.00	\$ 159,580.00
• Noise Abatement Grant	\$ 395,384.00	\$ 439,336.00
• Student Guidance Grant/Top Up SGS Grant	\$ 923,983.00	\$ 775,729.90
• Understanding Adolescent Project (UAP Grant)	\$ 17,272.00	\$ 104,300.00
Sub-total:	\$ 4,635,960.00	\$ 4,448,210.49
(B) Baseline Grant		
• Administration Grant for Additional Clerical Assistant	\$ 188,952.00	\$ 121,932.76
• Composite Furniture & Equipment Grant	\$ 331,181.73	162,364.00
• Enhanced Grant	\$ 9,576.00	\$ -
• School / Class Grant - (Include daily expenses, cleaning fee, postage, transport, printing, electric fee, general consumable store and repair etc.)	\$ 336,979.00	\$ 533,107.42
• School Curriculum Development Grant	\$ 70,236.00	\$ 23,145.30
• Programme Funds for whole-school Approach to Guidance and Discipline	\$ 7,663.00	\$ 2,150.10
• Lift Maintenance Grant	\$ 162,984.00	\$ 81,630.00
• Moral & Civic Education Grant	\$ 20,736.00	\$ -
• Putonghua Grant	\$ 1,665.00	\$ -
• Supplementary Grant	\$ 193,812.00	\$ 144,253.23
• Training & Development Grant	\$ 8,768.00	\$ 3,710.00
	\$ 1,332,552.73	\$ 1,072,292.81
(3) Other Grants Outside EOEBG		
• Teacher Relief Grant (Estimated)	\$ 191,783.00	\$ 97,986.00
• New Funding Mode (1st payment rec'd 665,723)	\$ 665,723.00	\$ 969,841.28
• SB After School Learn & Support Grant	\$ 8,800.00	\$ 6,600.00
• CCFAP School Lunch Subsidy (1st payment rec'd)	\$ 16,020.00	\$ 19,987.50
• Jockey Club Life Wide Learning Project	\$ 4,740.00	\$ 2,820.00
• Moral & National Education Support Grant	\$ -	\$ 4,538.00
• The 4 Strategy on IT in Ed - One-off Grant	\$ -	\$ -
• The 4 Strategy on IT in Ed - Recurrent Grant	\$ 103,140.00	\$ 103,200.00
• One-off Information Technology Grant	\$ 308,250.00	\$ -
• Strengthening School Administration Management Grant	\$ 250,000.00	\$ 47,150.00
• Information Technology SS Grant, Extra Recurrent Grant	\$ 300,000.00	\$ -
• One-off Grant for the Promotion of Chi Hist & Culture	\$ 100,000.00	\$ -
Sub-total:	\$ 1,948,456.00	\$ 1,204,972.78
Total of (1)+(2)+(3)	\$ 49,916,968.73	\$ 42,256,250.17
II. School Fund		
• Tong Fai & Other Income	\$ 3,800,000.00	\$ 4,373,960.13

Approved by:

Date:


School Supervisor

27th September 2017

La Salle Primary School
Capacity Enhancement Grant Plan for School Year 2017-2018

Task Area	Major Areas of Concern	Implementation Plan	Benefits Anticipated	Implementation Schedule	Resources Required	Performance Indicator	Assessment Mechanism	Person In Charge
Learning and Teaching	To relieve teaching and non-teaching load of teachers and to enhance the efficacy of learning and teaching	To employ a full time clerical assistant / teaching assistant & a school administrative assistant	Teachers are assisted in preparing teaching materials and other teaching related tasks, and in school administrative work	From 1 st September 2017 to 31 st August 2018	Salary (including MPF) : \$320,000	70% teachers agree that the extra contract clerical assistant and teaching assistants can relieve their teaching and non-teaching work	Survey at the year end staff meeting	Principal, Vice-Principals, Chinese, English and Math subject panel heads
		To continue employing two teaching assistants			Salary (including MPF) : \$281,000			
		To employ a supply assistant to substitute the clerical / teacher assistant in case of long term sick leave		When necessary	\$3,000/week			
Extra-curricular Activities (ECA)	To cultivate students' multiple intelligences	To employ outside experts to run co-curricular activities within school hours	More time for teachers' meetings and better teaching quality	From September 2017 to April 2018	\$80,000	Feedback from students, parents and teachers	ECA meetings, survey	Principal, Vice Principals, Mr. Siu Chin Cheung (ECA teacher-in-charge)

Fun and Friends English Online Reading Programme	To motivate students to learn English and strengthen self-directed learning	To renew the programme licence	Students can do online reading and improve their English	From September 2017 to May 2018	\$10,000	Over 90% students complete the reading tasks assigned to them	Records of students' reading tasks and performance	English Panel Heads
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Total

\$ 691,000.00

Note : CEG Grant for 2017-18 : HK\$732,648.00

Name of School: La Salle Primary School (District: Kowloon City District)

Work Plan on the Use of Strengthening School Administration Management Grant (Updated)

(To be uploaded on the school's homepage before end-October 2016)

We (the School) have read and understand the stipulations stated in the EDB Circular Memorandum No.21/2016 on Strengthening School Administration Management (SAM) Grant. The following work plan on the use of SAM Grant is drawn up after consultation with the teachers:

Objective

After reviewing the operation of the school, the measures below will be devised to enhance the overall effectiveness in school premises management as well as information management & communication through establishing relevant guidelines.

Area¹	Expected Results	Item	Evaluation Criteria (Indicator)	Budget	Sustainable Development Plan
School premises management	To enhance the administrative effectiveness of monitoring as a safety measure for the protection of students	To put up CCTV cameras along the corridors on each floor, the football pitch and the covered playground areas near school entrances and staircases.	70% of the staff opine that such a system can enhance effective monitoring as a safety measures for protecting our students.	\$ 82,800	The CCTV system for the proposed areas will be fully utilized and will be monitored by relevant staff. Data will also be used and saved according to privacy regulations.


¹ Examples: Administrative procedure and framework / mechanism, financial management, student support / teaching-related administrative work, information management and communications, and school premises management

Area ¹	Expected Results	Item	Evaluation Criteria (Indicator)	Budget	Sustainable Development Plan
Information management and communication	To enhance the existing information management system in the school for students, staff and parents	To redevelop the school website with high security and efficiency to enhance communication between various stakeholders.	70% of the staff opine that the enhanced system can foster better communication between the parents, staff and students	\$ 96,460	The enhanced school website will be fully utilized to enhance communication between the various stakeholders. Access right will only be given to relevant staff.
		A flexible digital announcement board to periodically share various school-related information.	70% of the staff opine that the enhanced system can foster better communication between the parents, staff and students	\$ 70,740	The flexible digital announcement board will be fully utilized to enhance communication between the various stakeholders. Access right will only be given to relevant staff.

Signature of Supervisor :

Name of Supervisor :

Date :



 BR. TIERNEY JAMES CHRISTOPHER

 29th October 2017

¹ Examples: Administrative procedure and framework / mechanism, financial management, student support / teaching-related administrative work, information management and communications, and school premises management

**Grant Scheme on Promoting Effective English Language Learning in Primary Schools (PEEGS)
School-based Implementation Plan**

School Name: LA SALLE PRIMARY SCHOOL (English)

Application No.: A 097 (for official use)

(A) General information:

1. No. of English teachers in the regular staff establishment (excluding the Native-speaking English Teacher): 24

2. No. of approved classes in the 2016/17 school year:

	P.1	P.2	P.3	P.4	P.5	P.6	Total
No. of approved classes	6	6	6	6	6	6	36

3. No. of operating classes in the 2016/17 school year: (if different from the number of approved classes)

	P.1	P.2	P.3	P.4	P.5	P.6	Total
No. of operating classes							

4. Programmes/projects implemented or support service(s) in relation to English Language curriculum received in the past five years (more rows can be added if needed):

Name of programme/project/ support service	Grade level	Focus(es) of programme/project/ support service	External support (if any)
NIL	NIL	NIL	NIL

(B) SWOT Analysis related to the learning and teaching of English:

Strengths	Opportunities
<ol style="list-style-type: none">1. Both teachers and most of students' English standards are above average.2. Students have more exposure to English-speaking environment.3. English curriculum is well structured and developed.	<ol style="list-style-type: none">1. A broader curriculum needs to be developed to cope with individual differences.2. More extracurricular activities can be organised for the students to arouse their interests in learning English.
Weaknesses	Threats
<ol style="list-style-type: none">1. Students' individual differences are obvious.2. Some students do not have sufficient home support.	<ol style="list-style-type: none">1. There is an increasing number of SEN students.

(C) Measure(s) taken through the grant under the English Enhancement Grant Scheme for Primary Schools, if any:

(More rows can be added if needed.)

Area(s) of Development	Usage(s) of the grant	Grade Level
Restructuring and refining a holistic writing curriculum in the form of "Writing Tasks"	Hiring professional services with relevant expertise to plan and conduct holistic writing activities in collaboration with English teachers.	P.1 – P.6

(D) Focus(es) of the school’s proposed school-based English Language curriculum initiative(s) to be funded under PEEGS

<p>Proposed target area(s) of development (Please <input checked="" type="checkbox"/> the appropriate box(es) below)</p>	<p>Proposed usage(s) of the Grant (Please <input checked="" type="checkbox"/> the appropriate box(es) below)</p>	<p>Time scale (Please <input checked="" type="checkbox"/> the appropriate box(es) below)</p>	<p>Grade level (Please <input checked="" type="checkbox"/> the appropriate box(es) below)</p>
<p><input checked="" type="checkbox"/> Enrich the English language environment in school through</p> <ul style="list-style-type: none"> - conducting more English language activities*; and/or - developing more quality English language learning resources for students* <p><i>(*Please delete as appropriate)</i></p> <p><input checked="" type="checkbox"/> Promote reading* or literacy* across the curriculum in respect of the updated English Language Curriculum (Primary) under “Ongoing Renewal of the School Curriculum – Focusing, Deepening and Sustaining” <i>(*Please delete as appropriate)</i></p> <p><input type="checkbox"/> Enhance e-learning in respect of the updated English Language Curriculum (Primary) under “Ongoing Renewal of the School Curriculum – Focusing, Deepening and Sustaining”</p> <p><input type="checkbox"/> Cater for learner diversity with equal emphasis on more able and less able students in respect of the updated English Language Curriculum (Primary) under “Ongoing Renewal of the School Curriculum – Focusing, Deepening and Sustaining”</p> <p><input type="checkbox"/> Strengthen assessment literacy in respect of the updated English Language Curriculum (Primary) under “Ongoing Renewal of the School Curriculum – Focusing, Deepening and Sustaining”</p>	<p><input checked="" type="checkbox"/> Purchase learning and teaching resources</p> <p><input checked="" type="checkbox"/> Employ full-time* or part-time* teacher <i>(*Please delete as appropriate)</i></p> <p><input type="checkbox"/> Employ full-time* or part-time* teaching assistant <i>(*Please delete as appropriate)</i></p> <p><input type="checkbox"/> Procure service for conducting English language activities</p>	<p><input checked="" type="checkbox"/> 2017/18 (second term) to 2018/19 (first term)</p> <p><input checked="" type="checkbox"/> 2018/19 (second term) to 2019/20 (first term)</p>	<p><input checked="" type="checkbox"/> P.1</p> <p><input type="checkbox"/> P.2</p> <p><input type="checkbox"/> P.3</p> <p><input type="checkbox"/> P.4</p> <p><input checked="" type="checkbox"/> P.5</p> <p><input checked="" type="checkbox"/> P.6</p> <p><input type="checkbox"/> Others, please specify (e.g. P1-3, P5-6):</p> <p>_____</p> <p>_____</p> <p>_____</p>

(E) How to implement the proposed school-based English Language curriculum initiative(s) funded by PEEGS?

(more rows can be added if needed)

Proposed school-based English Language curriculum initiative(s)	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria ¹ <i>(preferably measurable)</i>	Sustainability ²	Methods of progress-monitoring and evaluation ³
(1) Employing a part-time teacher who is proficient in English to promote reading across the curriculum, provide students with more opportunities to use English in authentic context and to stimulate students' creative and literary imagination and to develop their appreciation of literature					
<p>Objectives</p> <p>The proposed initiative meets the objectives of the Scheme. The target levels are P.1 and P.6. Students will have more opportunities to communicate with the native speaker and they will be benefited from the proposed initiative. Their reading standard will be raised and effective English language learning can enhance the smooth transition between different key stages of English learning.</p> <p>Implementation details</p> <ul style="list-style-type: none"> - A part-time teacher with native speaker competence, teaching training and experience in teaching primary students is to be hired. - The part-time teacher will have one lesson with each P.1 and P.6 class (a total of 12 lessons) every week. He/She will carry out different reading activities to arouse students' interests in reading across the curriculum. Big books including narrative, information and procedural texts will be introduced to P.1 students. Different types of set books such as narrative, information, explanatory and literary texts will be taught in P.6 classes. - The part-time teacher will have 12 lessons (one lesson for 	<p>P.1 & P.6</p> <p>Promote Reading Across the Curriculum</p> <p>P.5 & P.6</p> <p>Drama Activities</p>	<p>From Feb 2018 to Jan 2020</p> <p>Co-planning meetings</p> <p>From Feb 2018 to Jan 2020</p> <p>Co-teaching</p> <p>From Feb 2018 to Jan 2020</p> <p>Evaluation meetings</p> <p>From Feb 2018 to Jan 2020</p> <p>ECA Training</p>	<p>-16 lesson plans, and learning tasks/ activities will be developed for P.1 and P.6 students each term.</p> <p>-A set of worksheets will be developed to enrich the English language environment.</p> <p>-90% of students will complete 100% of the developed materials per year.</p> <p>- 80% of P.1 and P.6 students' confidence and skills in reading and speaking will be</p>	<p>-After completion of the project, P.1 and P.6 teachers will apply the strategies that they have developed in their lessons.</p> <p>-Teachers of the same level will have co-planning lessons twice a month to update the plans and materials to cater for the needs of the</p>	<p>-Records of the co-planning meetings will be kept for future reference.</p> <p>-Lesson observations will be arranged so that teachers of other levels will gain insights of the learning and teaching strategies.</p> <p>-Evaluation of the students' performance will be carried out in the co-planning meetings. Teachers</p>

¹ The deliverables/outputs should be **measurable** and **closely related to the purposes of related initiatives**.

² Sustainability of the initiative could be maintained through the **knowledge transfer/capacity building of teachers** and the **utilisation of the deliverable produced**.

³ Both **qualitative and quantitative tools** should be employed to evaluate the effectiveness of the initiative.

Proposed school-based English Language curriculum initiative(s)	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria ¹ (preferably measurable)	Sustainability ²	Methods of progress-monitoring and evaluation ³
<p>each class) every week. He/She will co-teach with the English teachers and co-develop all the lesson plans and teaching materials for the lessons.</p> <ul style="list-style-type: none"> - For P.1, the part-time teacher and LETs will carry out shared reading and story-telling sessions using big books. The P.1 students will learn different reading skills such as using knowledge of basic letter-sound relationships to read out simple words, guessing the meaning of unknown words using pictorial and contextual clues. - For P.6, the part-time teacher and LETs will teach the structures and the metaphors or the underlying meanings of the stories. Students learn to identify onomatopoeia, alliteration and similes in continuous prose, understand persuasive language and use literary devices in their own work. P.6 students will learn to appreciate literature. By reading different literary texts such as poems, biographies, myths and legends, students can learn different vocabulary items, writing styles and literary devices so as to stimulate their creativity and imagination. - The part-time teacher will assist in all classroom activities such as role plays, discussions, pair work etc., and he/she will take up half of the teaching in the lesson. - It is hoped that students' interests in reading across the curriculum will be aroused and they will borrow more books from the library. - The English panel chairs and twelve P.1 and P.6 English teachers of the target levels will be the core team members. They will have co-planning lessons with the part-time teacher once a week. Evaluation will be conducted during the meetings. They can adjust the teaching strategies, update lesson plans and have professional sharing. 			<p>enhanced per year.</p> <ul style="list-style-type: none"> -50% of students from P.1, P.5 and P.6 participate in the speech festival, debating, and drama activities per year. - 50% of the existing English teachers will acquire knowledge of teaching reading across the curriculum and conducting language activities per year. -50% of the existing English teachers will apply teaching strategies in facilitating students to use appropriate reading strategies on promoting reading across the curriculum and conduct language activities in teaching P.1 and P.6 English 	<p>students.</p> <ul style="list-style-type: none"> -There will be sharing sessions during the English panel meetings. All the teachers of the target levels will continue to apply the knowledge acquired in their lessons after completion of the project. Some of them will be assigned to teach other levels so as to achieve sustainable effects of the project. 	<p>will collect feedback from students so as to improve the planning of the lessons.</p> <ul style="list-style-type: none"> -There will be video-taping for four lessons. The records will be used for sharing and evaluation in the three panel meetings.

Proposed school-based English Language curriculum initiative(s)	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria ¹ <i>(preferably measurable)</i>	Sustainability ²	Methods of progress-monitoring and evaluation ³
<ul style="list-style-type: none"> - With exposure to various text-types, students can widen their scope of learning English. Language activities such as role play can give students opportunities to understand more about the characters and learn the moral values at the same time. English teachers will have lessons with the part-time teacher and they will work together to carry out the lessons. - The part-time teacher will also help develop students' talents in drama activities during the Extra-curricular Activities (ECA) periods. There is one ECA period on Friday. He/She will assist in training the P.5 and P.6 drama boys. Around 100 students will be trained. An audition will be held to choose the potential students. He/She will work with the teacher-in-charge of the English activities. They will work together to arrange the training for the students. They will discuss the content of the training so as to develop students' talents in the drama show. The students will perform during the post exam activities. This can help them develop better confidence in communicating with others in English. 			per year.		
(2) Purchasing printed books to promote reading across the curriculum for P.1 and P.6					
<p>Objective</p> <ul style="list-style-type: none"> - Big books and literature set books, alongside with books of different text types on different subject contents will be used to facilitate students' learning. <p>Implementation details</p> <ul style="list-style-type: none"> - The part-time teacher will make use of the resources proposed to be purchased to carry out reading activities to promote reading across the curriculum in class. The purchased resources would facilitate the implementation of 	P.1, P.6	2/2018 - 1/2020 Feb 2018 to May 2018 Contact publishers, conduct procurement	<ul style="list-style-type: none"> - Unit plans will be developed to show the use of resources in class teaching. -Number of titles: P.1: 20 P.6: 12 Number of copies: 5 for each level 	-The books will be used for all P.1 and P.6 students in future.	<ul style="list-style-type: none"> -Lesson observations will be conducted to see how the resources are used to develop students' interests in reading. -Surveys will be carried out to collect feedback

Proposed school-based English Language curriculum initiative(s)	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria ¹ <i>(preferably measurable)</i>	Sustainability ²	Methods of progress-monitoring and evaluation ³
<p>the initiative.</p> <p>-P. 1 20 titles x 5 copies (big books): narrative texts, information texts, procedural texts</p> <p>-P. 6 12 titles x 5 copies (set books): narrative texts, information texts and explanatory texts fables, poems, biographies, classics and fictions</p> <p>- Teachers will discuss with the part-time teacher types of books that are suitable for the students. Big books and literature set books alongside with books of different text types on different subject contents will be included.</p> <p>- The resources will be purchased after proper procurement exercise.</p>		and purchase books	<p>Number of grade levels: P.1, P.6</p> <p>- 100% of students at P.1 read 20 big books and those of P.6 read at least 12 set books of narrative texts, information texts and explanatory texts per year.</p> <p>-100% of the existing English teachers use the resources at P.1 and P.6 each year.</p>		<p>from students.</p> <p>-The panel chairs will study the collected data and ensure that teachers can make good use of the resources to enhance learning and teaching.</p>